TIEN PHONG PLASTIC
JOINT STOCK COMPANY

No: 41 /BB - ĐHĐCĐBT 2026

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom - Happiness

Hai Phong, August 11, 2026

MINUTES

OF THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2026

The Extraordinary General Meeting of Shareholders 2026 ("EGMS") was held at the Company's Hall, No. 222 Mac Dang Doanh Street, Hung Dao Ward, Hai Phong City.

The Meeting commenced at 8:10 a.m on 11 August 2026.

I. PARTICIPANTS:

- Chairman of the Meeting: Mr. **Dang Quoc Dung** – Chairman of the Board of Directors.
- Members of the Board of Directors, the Board of Management, and Heads of the Company's divisions/departments.
- Shareholders of the Company according to the shareholder list finalized on 6 July 2026.

II. PROCEEDINGS OF THE MEETING:

1. Opening of the Meeting

- On behalf of the Organizing Committee, Mr. **Pham Van Long,** Chief of Office of the Company, declared the opening of the Meeting and announced the personnel appointed to preside over the Meeting as follows:

– **Presidium:**

+ Mr. Dang Quoc Dung	- Chairman of the BOD, **Chairman of the Meeting**
+ Mr. Chu Van Phuong	- Member of the BOD, General Director
+ Mr. Tran Ngoc Bao	- Member of the BOD, Deputy General Director of Finanace

– **Secretariat:**

+ Mr. Tran Hung Cuong	- Deputy Director of the Human Resources Department, **Resolution Secretary**
+ Mr. Dang Quoc Minh	- Company Secretary, General Director Assistant

– **Vote Counting Committee:**

+ Mr. Nguyen Van Cuong	- Deputy General Director of Production, **Head of the Committee**
+ Ms. Le Thi Thanh Tam	- Deputy Director of the Human Resources Department

+ Mr. Pham Duc Loc - Deputy Director of the Information Technology & Digital Transformation Department

- **Delegate Eligibility Verification Committee:**

  + Mr. Tran Ngoc Duoc - Deputy Head of Fittings Manufacturing Factory, Head of the Committee

  + Ms. Vu Thi Bao Ngoc - Human Resources Specialist, Human Resources Department

  + Ms. Pham Nhu Quynh - Teamleader of Legal & Systems Team, Human Resources Department

The General Meeting voted unanimously to approve the above personnel responsible for conducting the Meeting. The Organizing Committee invited the Presidium and the Secretariat to take their seats and preside over the Meeting.

The General Meeting then heard Mr. Tran Ngoc Duoc, Head of the Delegate Eligibility Verification Committee, announce the results of the verification of delegates' eligibility as follows: As of 8:05 a.m, there were **55** delegates representing **152,720,057 shares,** equivalent to **89.29 %** of the total voting shares, satisfying the conditions for convening the Extraordinary General Meeting of Shareholders 2026 in accordance with the Law on Enterprises and the Company's Charter.

2. Agenda of the Meeting:

- Mr. Chu Van Phuong, Member of the Board of Directors and General Director, sought the General Meeting's approval of the Working Regulations, Voting Regulations, Election Regulations, and the Agenda of the Extraordinary General Meeting of Shareholders 2026. The General Meeting voted to approve the above regulations and the Meeting agenda.

2.1. Proposals Submitted to the General Meeting

Mr. Dang Quoc Dung presented to the General Meeting the proposals for shareholders' consideration and approval. (The contents of the three proposals were enclosed with the Meeting materials.)

2.2 Introduction of the candidate for the Independent Member of the Board of Directors

The Presidium introduced the list of candidate for the Independent Member of the Board of Directors, consisting of one candidate, Mr. Pham Hong Son.

Mr. Pham Van Long, Chief of the Company Office, presented the curriculum vitae of candidate Pham Hong Son.

Mr. Dang Quoc Dung, Chairperson of the Meeting, invited shareholders and groups of shareholders who met the eligibility requirements and wished to nominate additional candidates for Independent Members of the Board of Directors to submit their nominations and work with the Organizing Committee to complete the relevant procedures.

The General Meeting did not add any further candidates for Independent Members of the Board of Directors.

The General Meeting voted to approve the list of candidates for Independent Members of the Board of Directors, consisting of one candidate, Mr. Pham Hong Son.

2.2. Discussion:

The General Meeting discussed matters of concern raised by shareholders, including:

- Assessment of NTP's business performance compared with major enterprises in the same industry in terms of market orientation, raw material inventory strategy, supplier diversification, and the Company's position in overcoming the impacts of conflicts in the Middle East.
- Exchange and discussion on the payment of dividends in cash and shares, and the increase of charter capital to meet the Company's long-term investment and sustainable development needs and to capitalize on opportunities arising from Vietnam's infrastructure development.

The above matters were openly discussed by the Presidium, which provided satisfactory responses and clarifications to the shareholders.

2.4. The General Meeting Conducted the Voting on the Matters:

- Mr. Nguyen Van Cuong, Head of the Vote Counting Committee, announced the Voting Regulations and Election Regulations and provided instructions on the voting and election procedures.
- The General Meeting proceeded to vote on the proposals and elect an Independent Member of the Board of Directors for the 2025–2030 term. Based on the Minutes of Vote Counting and the Minutes of Election Vote Counting (attached hereto), the following matters were approved by the General Meeting:

2.4.1. Matter No. 01: Approval of the Dismissal of an Independent Member of the Board of Directors:

- Mr. Trinh Van Tuan – Independent Member of the Board of Directors.

2.4.2 Matter No. 02: Approval of the Election of an Additional Independent Member of the Board of Directors for the 2025–2030 Term

The elected additional Independent Member of the Board of Directors for the 2025–2030 term is as follows:

- Mr. Pham Hong Son

2.4.3. Matter No. 03: Approval of the Adjustment to the 2026 Regular Investment Plan

The General Meeting approved the adjustment to the 2026 Regular Investment Plan, whereby the total investment value remains unchanged from the total investment value approved by the Annual General Meeting of Shareholders on 28 April 2026.

Unit: VND

No.	REGULAR INVESTMENT PLAN	YEAR OF 2026
1.	Investment in new machinery-equipment	366,841,276,996
2.	Investment in basic construction	64,532,500,000
3.	Investment in and replacement of transport vehicles for production and business operations	32,000,000,000
4.	Other back-up plans	5,000,000,000
	Total	**468,373,776,996**

2. Closing of the Meeting

- On behalf of the Secretariat, Mr. Tran Hung Cuong presented the draft Resolution of the General Meeting.
- The Chairman of the Meeting announced the Resolution of the General Meeting, which was approved by **100%** of the delegates attending the Meeting.
- Mr. Dang Quoc Dung, Chairman of the Board of Directors and Chairman of the Meeting, expressed his appreciation to all delegates for their attendance and for their valuable and constructive contributions to the Board of Directors.

The Meeting was adjourned at 10:20 a.m on 11 August 2026.

ON BEHALF OF THE PRESIDIUM

CHAIRMAN

M.S.D.N:0200167782
CÔNG TY CỔ PHẦN NHỰA THIẾU NIÊN TIỀN PHONG
THÀNH PHỐ HẢI PHÒNG

DANG QUOC DUNG

MEETING SECRETARIAT

TRAN HUNG CUONG | **DANG QUOC MINH**

TIEN PHONG PLASTIC
JOINT STOCK COMPANY

No.: 01 /BBBQ-HĐQT

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Haiphong, August 11, 2026

VOTING RESULTS
AT THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

Today, on August 11, 2026, at No. 222 Mac Dang Doanh, Hung Dao Ward, Hai Phong City, the Vote Counting Committee consists of the following members:

Mr. Nguyen Van Cuong	Deputy General Director in charge of Production, Head of Committee
Ms. Le Thi Thanh Tam	Deputy Director of HR Department
Mr. Pham Duc Loc	Deputy Director of Information Technology and Digital Transformation Department

The Committee proceeded to count the votes on the matters submitted for voting presented at the 2026 Extraordinary General Meeting of Shareholders of TIEN PHONG PLASTIC JOINT STOCK COMPANY.

The vote counting results for each matters are as follows:

1. Approval of the dismissal of an Independent Member of the Board of Directors

Total number of votes: 91 votes, representing 153,223,631 shares.

Vote counting results:

- Invalid votes: 2 votes, representing 4,988 shares, accounting for 0.0033% of the total voting shares at the Meeting.
- Valid votes: 89 votes, representing 153,218,643 shares, accounting for 99.9967% of the total voting shares at the Meeting. Of which:

VOTE	TOTAL OF VOTES	SHARES /RIGHTS	RATIO (%)
+ Approve	89	153,218,643	99.9967
+ Disapprove	0		0.0000
+ No comment	2		0.0000
	89	**153,218,643**	**99.9967**

Conclusion: Pursuant to the Charter of Organization and Operation of TIEN PHONG PLASTIC JOINT STOCK COMPANY, the above resolution was approved.

2. Approval of the Election of an Additional Independent Member of the Board of Directors for the 2025–2030 Term

Total number of votes: 91 votes, representing 153,223,631 shares.

Vote counting results:

- Invalid votes: 2 votes, representing 4,988 shares, accounting for 0.0033% of the total voting shares at the Meeting.
- Valid votes: 89 votes, representing 153,218,643 shares, accounting for 99.9967% of the total voting shares at the Meeting. Of which:

VOTE	NO. OF VOTES	SHARES /RIGHTS	RATIO (%)
+ Approve	89	153,218,643	99.9967
+ Disapprove	0		0.0000
+ No comment	0		0.0000
	89	**153,218,643**	**99.9967**

Conclusion: Pursuant to the Charter of Organization and Operation of TIEN PHONG PLASTIC JOINT STOCK COMPANY, the above resolution was approved.

3. Approval of the Adjustment to the Items under the 2026 Regular Investment Plan

Total number of votes: 91 votes, representing 153,223,631 shares.

Vote counting results:

- Invalid votes: 2 votes, representing 4,988 shares, accounting for 0.0033% of the total voting shares at the Meeting.
- Valid votes: 89 votes, representing 153,218,643 shares, accounting for 99.9967% of the total voting shares at the Meeting. Of which:

VOTE	NO. OF VOTES	SHARES /RIGHTS	RATIO (%)
+ Approve	88	153,208,215	99.9899
+ Disapprove	1	10,428	0.0068
+ No comment	0		0.0000
	113	**152,777,299**	**99.9967**

Conclusion: Pursuant to the Charter of Organization and Operation of TIEN PHONG PLASTIC JOINT STOCK COMPANY, the above resolution was approved.

The vote counting was completed at 10:00 a.m. on the same day. This minutes was prepared on site and unanimously signed for confirmation by all members of the Vote Counting Committee.

The Vote Counting Committee hereby hands over this Voting Results Minutes and all collected voting forms to the Chairperson of the General Meeting.

VOTE COUNTING COMMITTEE

CHAIRMAN

(signed)

Dang Quoc Dung

VOTE COUNTING COMMITTEE

MEMBER	**MEMBER**	**HEAD OF COMMITTEE**
(signed)	*(signed)*	*(signed)*
Le Thi Thanh Tam	**Pham Duc Loc**	**Nguyen Van Cuong**

TIEN PHONG PLASTIC JOINT STOCK COMPANY No.: 02 /BBBC-HĐQT	SOCIALIST REPUBLIC OF VIETNAM **Independence – Freedom – Happiness** *Haiphong, August 11, 2026*

MINUTES OF THE VOTE COUNTING FOR THE ELECTION OF ONE ADDITIONAL INDEPENDENT MEMBER OF THE BOARD OF DIRECTORS FOR THE 2025–2030 TERM AT THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

Today, on August 11, 2026, at 222 Mac Dang Doanh Street, Hung Dao Ward, Hai Phong City, Tien Phong Plastic Joint Stock Company held the 2026 Extraordinary General Meeting of Shareholders and conducted the election of one additional Independent Member of the Board of Directors for the 2025–2030 term. The Election Vote Counting Committee (Election Committee), duly approved by the General Meeting of Shareholders, consisted of:

Mr. Nguyen Van Cuong	Deputy General Director in charge of Production, Head of Committee
Ms. Le Thi Thanh Tam	Deputy Director of HR Department
Mr. Pham Duc Loc	Deputy Director of Information Technology and Digital Transformation Department

The Election Vote Counting Committee conducted the vote counting for the election of one additional Independent Member of the Board of Directors for the 2025–2030 term at the 2026 Extraordinary General Meeting of Shareholders. The voting results were as follows:.

1. Validity of the ballots:

- Total number of ballots participating in the election: 91 ballots, representing 153,223,631 shares. Of which:
- Number of invalid ballots: 0 ballots, representing 0 shares, accounting for 0.0000% of the total number of shares with voting rights participating in the election.
- Number of valid ballots: 91 ballots, corresponding to 153,223,631 shares, accounting for 100.0000% of the total number of shares with voting rights participating in the election.

2. Election matter: Election of one additional Independent Member of the Board of Directors for the 2025–2030 term

Election results:

M.S.D.N: 0200 CÔNG TY CỔ PHẦN NHỰA THIẾU NIÊN TIỀN PHONG THÀNH PHỐ H

NO.	Name of candidate	Number of votes	Percentage (%)
1	PHAM HONG SON	153,192,903	99.9799

Based on the Election Regulations approved by the 2026 Extraordinary General Meeting of Shareholders, the list of elected candidates, ranked in descending order of the number of votes received, is as follows:

NO.	Name of candidate	Number of votes	Percentage (%)
1	PHAM HONG SON	153,192,903	99.9799

The election vote counting was completed at 10 a.m. This Minutes was prepared on the spot and unanimously signed and confirmed by all members of the Election Vote Counting Committee.

The Election Vote Counting Committee hereby hands over this Minutes of Vote Counting and all collected ballots to the Chairperson of the Meeting.

ELECTION VOTE COUNTING COMMITTEE

CHAIRMAN

(signed)

Dang Quoc Dung

ELECTION VOTE COUNTING COMMITTEE

MEMBER	**MEMBER**	**HEAD OF COMMITTEE**
(signed)	*(signed)*	*(signed)*
Le Thi Thanh Tam	**Pham Duc Loc**	**Nguyen Van Cuong**